

Holistic Futures Wheel Template

Damien Lutz 2020 | Based on the Futures Wheel by Jerome C. Glenn

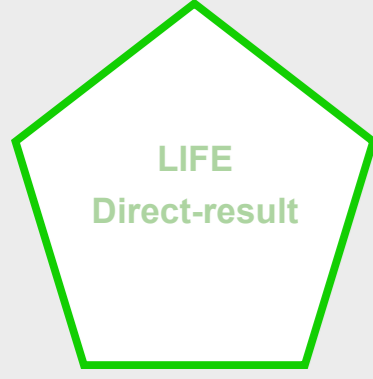
Key



The centre circle is your challenge—an idea, change, or decision—that you want to explore the consequences of.



The circle *HUMAN Direct/Indirect results* are impacts on immediate human-related aspects (product users, business and economic impacts).



The polygon *LIFE Direct/Indirect results* include impacts to **biodiversity health** (land, forests, sea, air, animals, insects, ecosystems, energy, weather), **human diversity** (racial, cultural, sexual, gender), and **invisible humans** impacted throughout the change/product's life-cycle. To assist in generating ideas for this, use the Product Lifecycle Impact Cards.

How to Use

Step 1
Write your Challenge (idea/decision/change) in the centre.

Step 2
Imagine this challenge actually occurs, and identify (brainstorm or research) possible direct consequences. These can be positive, negative, or neutral. Write them in the first ring around the Challenge in the centre.

Step 3
Identify indirect consequences generated by the direct consequences. Use the connecting lines to help you think of what indirect results the combined effects of two direct results might generate. These lines are just a guide, feel free to ignore/remove as needed.

Step 4
Extend into new rings of indirect results as many times as desired. Feel free to go into third or more levels of consequences.

Step 5
Analyze for next steps—consider how to improve or manage the negative impacts, enhance and leverage the positive, and remove or energise the neutral.

